



Health and Safety Policy Statement

- 1.1. It is our policy to perform work in the safest practicable manner, consistent with legislation and good practice. We are committed to the promotion of a safety culture, the elimination of hazards and the reduction of OH&S risks and it is the responsibility of directors and management to ensure the health and safety of our employees and all those likely to be affected by our operations. As a priority it ranks equally with our business objectives. Adequate resources will be made available to ensure the success of this policy.
- 1.2. We will ensure that this policy is documented, implemented and maintained, and communicated and understood at all levels throughout the organisation. Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of ISO 45001:2018.
- 1.3. It is the duty of management to provide safe systems of work and do everything practicable to prevent injury and ill health by controlling the risks arising out of our work activities. Equally it is the duty of each employee or sub-contractor to exercise personal responsibility for his or her own safety and that of others and co-operate with his or her employer in matters of health, safety and welfare
- 1.4. The Company will provide and maintain safe plant and equipment and ensure the safe handling and use of hazardous substances. Management will provide the necessary information, instruction and training and will ensure the competence of all employees and contractors.
- 1.5. We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees and key subcontractors will be actively encouraged to take ownership of health and safety and empowered to assist in decision making through the consultation and participation of workers and worker representatives.
- 1.6. All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment. All employees are to be aware that, in the event of any conflict between the demands of business and safety, they will receive management support if they reasonably choose the safety of employees or third parties as the priority.

- 1.7. It is our policy to adhere completely to the requirements of the Health and Safety at Work etc. Act 1974; the Management of Health and Safety at Work Regulations 1999; the Construction (Design & Management) Regulations 2015; Workplace (Health Safety & welfare) regulations and all other Acts, Regulations and Codes of Practice, which affect our operations.
- 1.8. The attention of all employees and contractors is directed to this Safety Policy and its Appendices, which are available in the company H&S manual. Any revisions will be incorporated when necessary and these will also be brought to the attention of all personnel.
- 1.9. To facilitate our commitment to continual improvement in health and safety standards we will identify specific health and safety objectives. A programme for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored.
- 1.10. Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued suitability and effectiveness and we will review this policy at least annually and revise it as often as is appropriate.
- 1.11. This policy will be made available upon request to all interested parties.

Signed: 

Jamie Dellow, Director

Date: 17/02/2022

Signed: 

Nick Harding, H&S Manager

Date: 17/02/2022